

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASA (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	52	33	62	36	39	13
Number of Complainants	43	29	59	32	36	12
Repeat Filers	7	3	3	3	3	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	16	27	22	12	9
Color	6	7	11	7	9	4
Religion	0	1	2	3	5	2
Reprisal	37	22	38	19	23	10
Sex	15	19	28	14	18	3
PDA	0	0	0	0	0	0
National Origin	7	3	7	6	8	4
Equal Pay Act	0	1	1	0	0	0

Age	20	17	19	14	17	6
Disability	27	17	20	13	16	1
Genetics	0	0	0	0	0	0
Non-EEO	2	2	7	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	6	3	5	6	5	1
Assignment of Duties	11	5	1	1	1	1
Awards	1	1	2	1	0	0
Conversion to Full Time/Perm Status	1	0	1	0	0	0
Disciplinary Action						
Demotion	1	0	2	0	1	0
Reprimand	1	1	1	1	0	0
Suspension	2	0	3	1	0	0
Removal	1	0	1	1	3	1
Other	0	0	1	0	0	0
Duty Hours	1	0	1	0	0	0
Perf. Eval./ Appraisal	19	6	8	8	4	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	27	24	34	19	23	4
Sexual	0	0	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	2	1	1	0	0
Promotion/Non-Selection	9	4	15	5	10	5
Reassignment						
Denied	3	2	1	0	0	1

Directed	5	1	4	2	3	1
Reasonable Accommodation Disability	9	9	6	4	7	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	2	1	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	6	1	1	2	1	0
Termination	2	2	5	2	6	1
Terms/Conditions of Employment	4	4	4	5	6	4
Time and Attendance	9	3	1	3	2	0
Training	1	4	2	2	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	231.88	283.10	243.42	245.51	230.55	214.76
Average number of days in final action	176.83	253.00	245.90	353.00	89.87	45.23
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	228.72	276.63	248.00	256.73	237.89	211.92
Average number of days in final action	34.00	36.50	33.60	48.64	35.06	36.75
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	228.67	308.57	256.15	237.86	221.33	226.25

[illegible]

[illegible]

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021Thru06-30	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	1	100
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

[illegible]

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	

[illegible]

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2021Thru06-30						
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	37	56	61	59	35	34						
Total Complainants	28	36	39	44	26	27						
Number complaints pending												
Investigation	2	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	1	0	0	1						
Hearing	25	39	42	43	33	29						
Final Agency Action	5	10	12	11	0	3						
Appeal with EEOC Office of Federal Operations	47	9	7	17	17	13						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2021Thru06-30						
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	3	2	0	1	2	0						